

THE TIME IS RIGHT TO BECOME A HOST SITE

Matthew Cafiso

Leading the North Florida Health Corps' 23 members at 21 of Jacksonville non-profits and public agencies requires constant attention, not to mention a positive attitude. Program Director Erica Coleman has done it for 7 years and counting. "I really enjoy the recruitment side of my job—facilitating the matching process for members to serve community health needs in Northeast Florida is the core of our program," says Erica. Members serve full-time for 10.5 months, from September to July, in a service learning position hosted by a local organization, gaining insight into public health efforts while assisting the community. But how do local organizations apply to North Florida Health Corps to become host sites? Here are seven components to becoming a host site.



1. Eligibility. An organization must meet the following criteria to receive an application:

- Be 501 (c)3 or federally-funded;
- Be certified as a Drug Free Workplace and in compliance with the requirements for federal grant recipients under Section 5153 through 5158 of the Anti-Drug Abuse Act of 1988;
- Offer services without regards to age, religion, disability, political affiliation, veteran status, gender, sexual orientation, race, ethnicity, or national origin;
- Demonstrate a capacity to provide on-site mentoring, supervision and measurable outcomes for a member;
- Not replace or displace an existing employee or volunteer, nor fill a vacant position that was held by employee within the last six months.

2. If the eligibility is met, an application is given, completed and signed, and then submitted for evaluation.



3. Host Site Evaluation Criteria.

- Quality and feasibility of the service activities proposed;
- Applicability of the proposed service activities to the objectives of the North Florida Health Corps; Level and amount of professional training and development opportunities that the host site offers to the member(s);
- Commitment to supervising and supporting the member(s)' professional development objectives;
- Information gathered by NFHC staff during a visit to the agency;
- Past performance of the organization as a NFHC host site, if applicable.

4. Host site applications are approved based on the criteria. The application process is competitive and not all applicants are approved or selected.



HOST SITE (CONTINUED)

5. Selected host sites have their position descriptions posted on the NFHC website for member applicants to review. The interview process allows sites to be matched with a potential member. NFHC and the host site interview the member, and if both agree on the match, the organization officially becomes a host site. Host site mentors must attend a pre-service orientation prior to the start of the program year.



6. Host sites are invoiced and pay a contribution amount 60 days after the member begins service. The contribution amount for 2012-13 is \$9300. Host sites are responsible for any mileage or travel costs of the member during the service term. The member reports mileage costs directly to the host site for reimbursement.

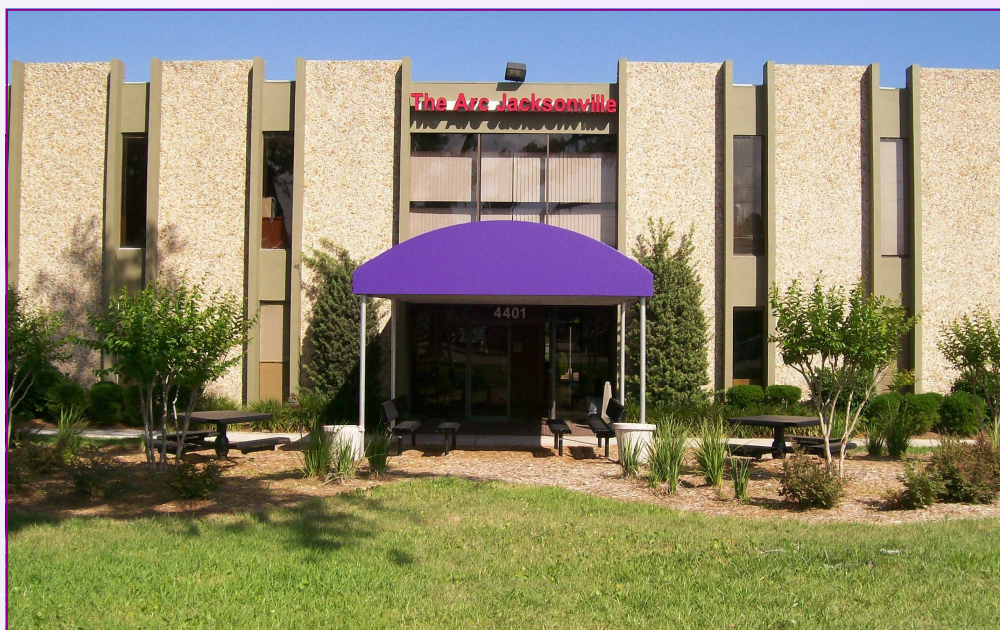
7. Current host sites must re-apply each year to maintain status as a host site.



After becoming a host site, an organization strives to utilize and grow its North Florida Health Corps member. Members are different from any volunteer or intern. Most relocate from another part of the USA to fulfill a full-time service position, and all members arrive committed to serving the community.

Members increase the capacity of the host site by providing direct service activities to underserved populations, which would not occur without their presence. “Combining the desire to serve, dedication, and interest in health and human services, members want to be fully utilized in meeting the needs of their host sites,” says Erica.

Interested organizations should contact Erica Coleman at Erica_Coleman@doh.state.fl.us for more information. Official 2012-2013 host site applications will be available in February.





2011-2012 NFHC AmeriCorps Members
celebrating the holidays together



Various Artists *The Sweet Sounds of Servers*



Shuffle 

1. **Muse**– Knights Of Cydonia
2. **DMX**– Up In Here
3. **Taylor Swift**– Sparks Fly
4. **Eric Church**– Springsteen
5. **Cupid**– Cupid Shuffle
6. **Journey**– When The Lights Go Out In The City
7. **Superchick**– Hero
8. **Harvey Danger**– Flagpole Sitta
9. **Otis Redding**– Sitting On The Dock Of The Bay
10. **Rihanna**– We Found Love
11. **One Republic**– Good Life
12. **Queen**– Under Pressure
13. **Tracy Chapman**– Fast Car
14. **Hootie and the Blowfish**– Time
15. **Mumford and Sons**– Home
16. **Justin Bieber**– One Less Lonely Girl
17. **Skrillex**– Scary Monsters & Nice Sprites
18. **Kenny Chesney**– Somewhere With You
19. **Kelly Clarkson**– Mr. Know It All
20. **Poison**– Every Rose Has It's Thorn
21. **Bad Company**– No Matter What
22. **Prince**– Party Like It's 1999
23. **Kirk Franklin**– Smile

A Guessing Game for NFHC Members

Match each song choice with the correct member

→ A play list of 23 songs representing the 23 NFHC AmeriCorps members. The songs are those to which each member is currently listening to!

Putting All Your Hard Work Service Into Words

Brought to you by
The Newsletter Committee

Andrea Birget, Matthew Cafiso, Sandy Chan,
Stacey Hoffman & Shannen Kerst

* As a special note The Newsletter Committee would like to thank all the partners and friends who came out to serve with us during the month of December.

The NFHC is a special initiative of

